PREMIER

Vol. 4, SPRING 2012 EDITION In wake of super typhoon LTC SHELL B Reserve Soldiers: MULTIPLIERS

Life in a Multi-Compo Headquarters



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ON THE COVER

Photo by 1st Lt. Patrice Conyers, 311th Sig. Cmd.
Brig. Gen. Janice Haigler, a Reserve Officer and the 311th Signal Command's Deputy Commanding
General, discusses plans for the Pacific with senior leadership of the 58th Signal Battalion during her first visit to the unit in Okinawa. Seated with her from left to right are: Maj. Delton Nix, 58th's Executive Officer; Lt. Col. Eulys Shell, Commander, and Command Sgt. Maj. Wynn, Oct. 23.





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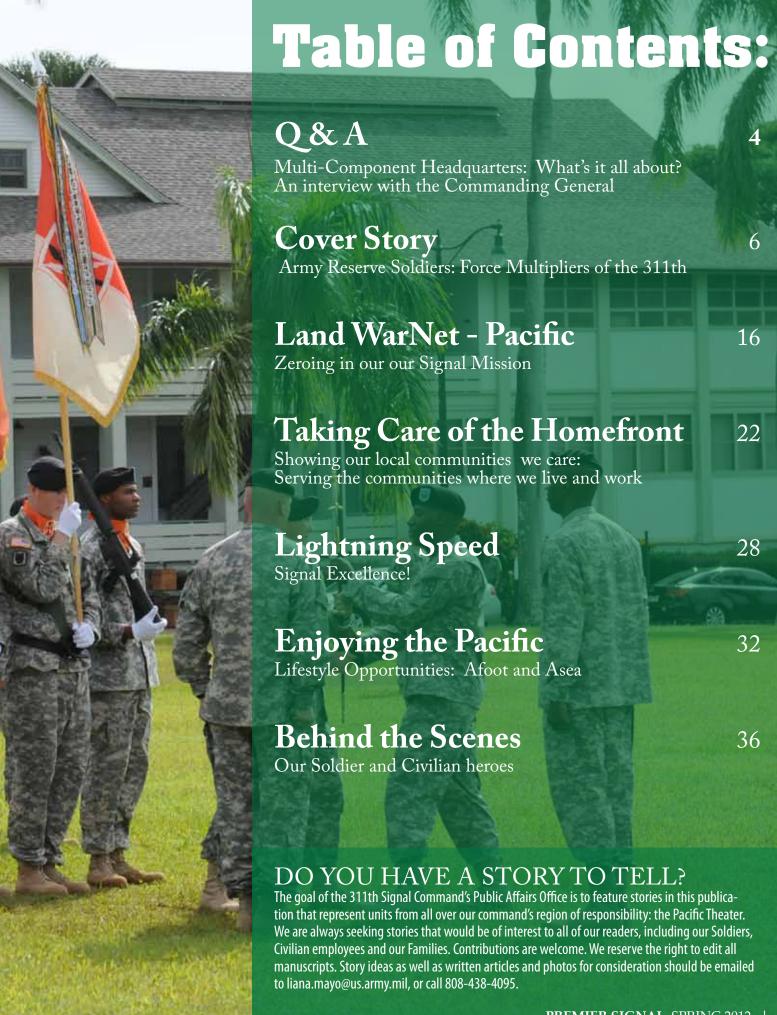


photos/311thsc



The Official 311 Signal **Command Website Coming Soon**

Incoming 516th Command Sgt. Maj. Travis R. Cherry accepts the Noncommissioned Officer's Sword from 311th Signal Command Sgt. Maj. Kevin J. Thompson during the 516th Change of Responsibility ceremony, Nov 16. The sword symbolizes the trust placed in him for his care and keeping of the Soldiers of the 516th Signal Brigade, headquartered at Fort Shafter, Hawaii.



BRIGADIER GENERAL WILLIAM J. SCOTT

COMMANDING GENERAL, 311TH SIGNAL COMMAND G6, U.S. ARMY, PACIFIC

–Theater Voice — One Team!

CG Star Note

ne of the things that makes the 311th Signal Command such a great unit is the unique combination of Active and Reserve Soldiers that comprise the military portion of our headquarters. This edition of Premier Signal highlights the power of that unique mix. As we welcomed home our Soldiers from various contingency operations and humanitarian aid missions across the Pacific, we were reminded of the unrelenting work and tireless efforts of our U.S. Army Reserve Soldiers serving in Hawaii and Costa Mesa, California. Alongside their Active Component counterparts and our incredible Dept. of Army Civilians, they have provided vital support to all our missions overseas and at home.

As a total team of Active and Reserve Soldiers, Deptartment of the Army Civilians, host nation employees, and coalition partners and contractors, we have become a highly effective force providing global communications support which extends to every functional area within the Pacific theater's joint, intergovernmental, interagency and multi-national environment. Even with the conclusion of combat operations in Iraq and the fiscal tightening of the military budgets, we will continue seeing mission growth and focus in our Pacific theater of operations.

The criticality of this theater needs no better reinforcement than we received when the 38th Army Chief of Staff, Gen. Raymond Odierno, made this his first overseas trip after assuming his new job. What he found here was a vital theater that is fully operationalized and ready to take on the focus and missions headed our way. The 311th Signal Command is a key part of that readiness, and I remain incredibly proud to continue serving on this unique and capable Team!

I hope you enjoy this Spring 2012 edition of "Premier Signal," as we continue to share your great voices from the Pacific.

Theater Voice - One Team!

Brigadier General William J. Scott Commanding General, 311th Signal Command (Theater)

G6, U.S. Army, Pacific



Gen. Raymond Odierno, 38th and current Chief of Staff of the Army shakes hands with Japanese military officials.

DCG Note

loha! I hope that 2012 is off to a productive start for all of you. The focus of this issue of the Spring 2012 edition of our Premier ▲ Signal magazine is to highlight the Army Reserve forces within our command. As your new deputy commander and a Reserve officer, I would like to share with you what is happening within the Army Reserve right now, and upcoming changes for the near future.

Those of you who have done any professional reading or paid close attention to the national and international news are aware that this is a time of uncertainty within our nation, especially within our Department of Defense. You have likely heard talk of drastic budget cuts, and perhaps of personnel cuts, as well. I challenge you to think of these not as times of insurmountable challenges, but rather as times of opportunity. While the Super Committee failed to identify the required cuts in the national budget, we do not yet know the extent or impact of "sequestration," the implementation of the proposed budget cuts throughout the federal government, including the DoD. On a positive note, the Secretary of Defense, the Secretary of the Army, the Chief of Staff of the Army, and many others have presented, and will continue to present, pertinent and convincing arguments to Congress against cutting the defense budget too deeply.

The Army will almost certainly take an end-strength cut, probably to 500,000 or less. Here's the opportunity in this: The Army Reserve will remain very near its current end-strength. The current plan is to cut only 1,000 spaces from the Army Reserve - from 206,000 down to 205,000. Our senior Army leaders understand the value of the Reserve force, from the civilian skills we bring to the fight, to the financial cost we save the Active force; and most importantly, the operational and tactical proficiency we have developed during our past 10+ years of recent combat deployments.

While the way ahead is not as clear as we might like, we must continue to focus on manning, training, and sustaining our Reserve forces. Manning has been our greatest challenge for the Army Reserve, and our key leaders are willing to devote additional resources toward fixing the problems inherent in this challenge. We must ensure that units are receiving the right training and are manned with the right rank and MOS balance to accomplish their assigned missions.

With the completion of operations in Iraq and the drawdown of forces in Afghanistan underway, the Pacific Theater, our home, will again be the hot spot, with greater attention on Theater engagements, partnerships, and security cooperation missions. Rotational deployments of varying duration may become the norm for the Reserve; however, with this comes the predictability that is so important for our Families and our employers.

I know you've heard the adage, 'our most precious resource is our people,' it is especially true of each one of you today. Every one of us can make a difference and make our Army better. I am confident that within the 311th, we have the right leaders at all levels, both Active and Reserve Soldiers and Civilians, to figure things out, conduct effective communication to the lowest level, and keep us headed in the right direction. I am proud to be part of this great command with you! Theater Voice!

BRIGADIER GENERAL JANICE M. HAIGLER Deputy Commanding General, 311th Signal Command (Theater)

James M. Naigh



BRIGADIER GENERAL JANICE M. HAIGLER

DEPUTY COMMANDING GENERAL, 311TH SIGNAL COMMAND



QCA

A Multi-Component Command

311th Signal Command's Unique Blend Aimed for Success

ABOVE: Soldiers of Headquarters, Headquarters Company, 311th Signal Command, stand in formation for a class A inspection, conducted by 1st Sgt. Martin Jenkins on Fort Shafter, Hawaii, home of the 311th Signal Command headquarters, Dec. 11. About 100 Army Reserve Soldiers are assigned to HHC in Hawaii, supplemented by about 100 at the support unit Costa Mesa, Ca.



By Brig. Gen. William J. Scott 311th Signal Command

What is a multi-component organization, and how does it differ from a traditional Active or Reserve unit?

Our Army is comprised of three distinct components, or "COMPOs." The Active Component is COMPO-1, the Army National Guard is COMPO-2, and the Army Reserve is COMPO-3. While the basic Table of Organization and Equipment of the traditional Army unit is comprised purely of Active, Guard or Reserve Soldiers and equipment, a multi-COMPO unit contains a combination of two or more of these components. For example, the 311th Signal Command head-quarters is comprised of USAR Active Guard/Reserve (AGR) and Troop Program Unit (TPU) Soldiers, as well as Active Duty, all in the same unit. There are other multi-COMPO



ABOVE: Signal Soldiers assigned to HHC, 311th SC, conduct a Basic Rifle Marksmanship class while waiting their turn to qualify at the M16 qualification range at Schofield Barracks, Hawaii, Jan. 8.

units across our Army, comprised of various combinations of all three COMPOs.

How does this unique, multi-component composition effect 311th Signal Command's daily operations, training, and mission execution?

First of all, in order to conduct effective training, planning, and operations, it is imperative that all members of the command understand the operational concept behind our multi-COMPO design. Our specific organizational construct provides us with unique capabilities and limitations, as well as unique opportunities and challenges. Leaders down to team level must understand the intent behind the design of their specific element. For example: our G1 administraive officer is a TPU Colonel, his deputy is a Dept. of Army Civilian, and his staff is comprised of full-time and part-time Soldiers and Civilians. This means that the section has very different capabilities and capacities in steady-state, daily operations than it does in contingency/mobilized conditions, including wartime. Therefore, the G1 leaders must understand how the TPU Soldiers are designed/intended to augment the section once mobilized, and what skill-sets they'll need to perform these functions. Those operational requirements can then be prioritized and used to develop detailed training objectives, plans, and assessments. Leaders must be cognizant of the different battle rhythm of our TPU Soldiers to ensure we maximize the value of their available training time.

Finally, when it comes time to execute a mission under mobilization conditions, our planners and leaders must be flexible in surging our full-time resources to meet the

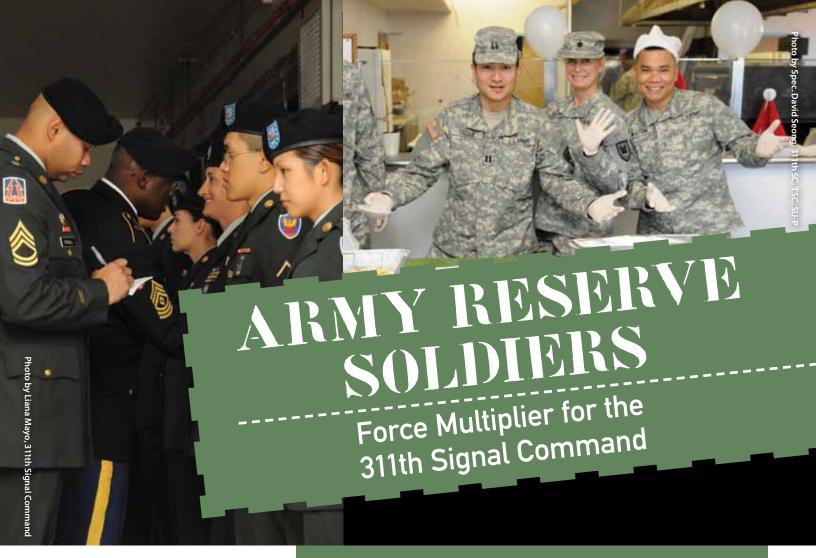
increased demands of a contingency, while simultaneously planning for the reception and integration of our TPU Soldiers who provide us the full power of the entire organization and enable us to run full-scale, 24 x 7 operations in a wartime scenario.

Are there other aspects of being a member of a multicomponent unit that affect our Signal Team members, our Family members, or our fellow Warfighters that we should know about?

Absolutely. Leaders must ensure that our Soldiers and Civilians understand exactly where they fit into this unique organization, and how each of them is vital to our success across varying scenarios. As we plan training and operations, we must always be aware of the unique demands faced by our TPU Soldiers, particularly as it applies to their promotion, training and mobilization timelines. We must plan for the Family Readiness needs for a broadly-dispersed population whose needs will rapidly expand when we mobilize. Most importantly, we must understand the full power potential of this unique organization, and its ability to support our fellow Warfighters across the Pacific, as well as globally. We can only achieve this potential if we fully understand our unique capabilities, limitations, opportunities, and challenges so that we plan, organize and lead in a way that keeps the 311th Signal Command not only the most capable unit of its kind, but also a great place to work.



Ca., with his wife, Kimberly, kisses his daughter, Kayla, during the unit's holiday gathering, Dec. 4.





By 2nd Lt. Rima Tonkunas, 311th Signal Command

OSTA MESA, Calif. — The several thousand Active Component Soldiers and Civilians who comprise the Signal units of the 311th Signal Command may not be aware of what the command's nearly 200 Reserve Soldiers in California and Hawaii do for the Signal mission in the Pacific.

As the 311th continues to build and strengthen in size and effect in the Pacific, its headquarters component at Fort Shafter, Hawaii, became an even bigger heavy hitter in October 2009. The stand up of the command's support unit, the 311th Signal Command, Support Unit-Pacific, in Costa Mesa, Calif., brought vital strategic and administrative support to the command.

Thanks to the direction of the support unit's new commander, Maj. Mike Mundle, the 311th TSC, SU-P is moving in a purposeful direction.

"We have meaningful work to do,

LEFT: Soldiers of Headquarters, Headquarters Company, 311th Signal Command, stand in formation for a class A inspection, conducted by 1st Sgt. Martin Jenkins on Fort Shafter, Hawaii, home of the 311th Signal Command headquarters, Dec. 11. About 100 Army Reserve Soldiers are assigned to HHC in Hawaii, supplemented by about 100 at the support unit Costa Mesa, Ca. RIGHT: Soldiers of TSC, SU-P in Costa Mesa, Ca., stand ready to serve their fellow Signaleers and Families at the unit's holiday gathering, Dec. 4.

and mission-essential contributions to make, in support of our headquarters at Fort Shafter."

"Finding our level of contribution as the supporting unit of the 311th, and integrating our unit into the bigger mission in the Pacific theater, is probably our greatest challenge," said Mundle, who transferred to the 311th in January of 2011 from the 98th Signal Battalion in Mesa, Ariz. "The key lies in understanding our roll, especially since we are separated from the flag pole by an ocean."

Finding himself in charge of a new and growing unit of Reserve Soldiers, and lacking traditional training resources, the Signal officer did what was natural for him. He stepped it up.

The standard company-level training

model does not apply to the TSC, SU-P, due to the unique mission it fulfills. Soldiers assigned to TSC, SU-P have no motor pool, secure no weapons and work generally without Signal equipment. This presents a vastly different training environment for the Soldiers, and an equally challenging job of planning and coordinating for Mundle. But the former battalion commander continues to grow the unit with optimism, consistent with his pace as an officer thus far.

Different training requirements and newly-transplanted Soldiers from the 311th's terminated Fort Meade attachment were only a few of the issues he faced. The unit sorely needed structural organization, a clear direction, and effective training.



"I travel a lot in my civilian job as a medical sales rep. This puts me on the road constantly and away from my family," said Mundle. "Having to leave them and our home in Phoenix, Arizona, yet again each month to attend drill in California and having to explain to my wife and our two sons that I accomplish the bare minimum as a leader was not an option for me."

"The one thing about being commander that I thrive upon is the level of involvement I get by helping Soldiers achieve something that they cannot necessarily achieve without my help," Mundle said of his primary goal for which he accepted the position. "Being placed in a position where I can help someone who needs my help...that's the best thing about being in a command position."

Mundle enjoys getting to know his Soldiers through activities like Ultimate Frisbee during physical training. He found physical activities and team development exercises to be an effective way to connect with young Soldiers when

TOP LEFT: Maj. Mike Mundle, Commander, TSC, SU-P, conducts Officer Professional Development, Dec. 4. Mundle commutes from his home in Phoenix, Ariz. to lead Soldiers assigned to the 311th's support unit in Costa Mesa, Ca., during monthly Battle Training Assembly weekends. BOTTOM LEFT: Soldiers of HHC, 311th SC, review their targets at the M16 qualification range at Schofield Barracks, Hawaii, Jan. 8. RIGHT: Brig. Gen. William J. Scott, Commander, 311th Signal Command, congratulates Sgt. Kristyanne Chavez, of the TSC, SU-P in Costa Mesa, Ca., for a job well done in 2011 at the unit's holiday event, Dec. 4.

he was a battalion commander. He said serving in a unit with more high-ranking Soldiers, such as Costa Mesa, takes more effort and creativity to get to know each individual.

As the Soldiers of the 311th TSC. SU-P ramp up for another season of providing Signal support for training exercises in the Pacific, such as Key Resolve, Balikitan and Ulchi Freedom Guardian, Mundle said he feels a reward for his efforts, in the Soldiers' mission readiness.

"The leaders on our command team, all the way up to the commanding general, recognize that they have a force in Costa Mesa that adds value to their fight," says Mundle. "Simultaneously, we have more than a few Soldiers here who

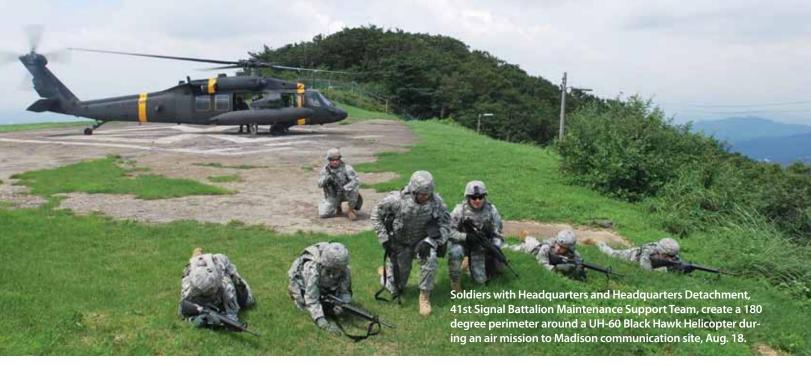
are eager to contribute to the mission."

"In the last year we have gained and lost many great Soldiers when the 311th's detachment at Fort Meade went away," Mundle said, "but we are now more aware of what our resources are, due to a very proactive senior staff both at Fort Shafter and here in Costa Mesa."

"I'm glad to be here, even though it's a hard job. When it comes time to leave command again, it will be one of those bittersweet moments," said Mundle. "I become very involved with people and I take it to heart. And when you take that staff position after being in command, you're just another guy... or at least it feels that way."

Shoot, Move, COMMUNICATE

41st MST Maintains Communication in Korea





AMP COINER, Korea — In the balmy skies over Pyeong-taek, Korea, the maintenance support team whistled through the air to accomplish a training mission.

The soldiers of Headquarters and Headquarters Detachment, 41st Signal Battalion MST conducted a quarterly air mission Aug. 18 via a UH-60 Blackhawk helicopter from Camp Humphreys to the Madison Remote Site.

The mission began with a convoy from Camp Coiner, Yongsan to the M-1 helicopter pad at Camp Humphreys and then to the Madison Remote Site.

Sgt. Nicholas D. Smith, the microwave engineer non-commissioned officer in charge with HHD, 41st Sig. Bn., coordinated the air mission. Smith started the mission by giving the MST a short safety briefing and double checking the Soldiers' equipment and gear. After a few practices on procedures for boarding and de-boarding an aircraft, the team boarded the UH-60 and flew to the remote site.

Sgt. John Sites, a broadcast engineer NCOIC with HHD. 41st Sig. Bn., who physically climbed 652 steps to the communications site at Madison to meet the team, explained the purpose of the mission.

"The main purpose of the mission is for maintenance of the communication system. In this instance it was Microwave Radio. Madison Remote Site is one of the key point areas for communications that it has critical inter-connectivity with six posts around:

Humphrey, Yongsan, Bucket and Songnam, and nearby mountain tops around the site."

The helicopter landed on the helipad Top Site and the MST cleared the pad upon arrival, then tactically marched toward the facility where key personnel performed maintenance on specific equipment.

"Weather could be a crucial factor for an air mission, that it will have impact on flying if it is too windy or snowy, said Smith. It also could affect the environment around sites where we are trying to perform clearing and do maintenance. The weather forecast was a bit pessimistic to the mission but it turned out to be great."

The routine maintenance was conducted by key personnel, while remining personnel conducted security until the work was completed. The maintenance procedures included operating the machines, checking for malfunctions, repairing faltered equipment, dusting and cleaning up.

"The exercise is important also for war-time advance. It will have impact on air support and securing sight as communicating." said Chief Warrant Officer Will Muir, MST officer in charge.

After the quarterly maintenance, the Soldiers tactically marched back to the helicopter pad, and the UH-60 Blackhawk landed to take the Soldiers back.

Once landing at Camp Humphreys, all the Soldiers safely deboarded and according to Smith, the mission was then successfully completed by the MST.

The key point of the entire air mission was summed up by Staff Sgt. Joe L Nelson, MST NCOIC with HHD, 41st Sig. Bn.

"The point is to keep the troops trained up as well as making sure the system is operating properly," said Nelson.

NATIONAL GUARD HELPS 59TH SURMOUNT OPERATIONAL CHALLENGES

Multi-components working together to achieve success





LEFT: The cities of Wasilla and Palmer, AK, can be seen in the foreground, with Knik Glacier in valley above, from the window of an the Alaska Army National Guard UC-35.

ABOVE: This is how we roll! Former 59th Signal Battalion Commander, Ltc. Charles Parker and Cmd. Sgt. Maj. Carlos Medina-Castellano pose in front of the Alaska Army National Guard UC-35s as they frequently fly to visit units at Ft Wainwright and Ft Greely.



TOINT BASE ELMENDORF-RICHARDSON, Alaska — Leaders of the 59th Sig. Bn. face considerable challenges when coordinating travel between the installations for which it is responsible: Fort Wainwright, Fort Greely, and Joint Base Elmendorf-Richardson (JBER). Separating these Alaska installations are mountain ranges including Mount McKinley (the highest peak in North America), two-lane roads, three major highways, amazing wildlife, countless cliffs, hills, dangerous terrain and severe weather conditions: not your average day trip.

Driving between JBER and Fort Wainwright or Fort Greely takes about six to seven hours; and two hours between Fort Greely and Fort Wainwright. Oneday drives between the northern installations and JBER makes air travel preferable, but a commercial flight costs an average of \$400 round trip, per person. Fortunately, the Alaska Army National Guard regularly flies between these installations and provides seats to 59th Sig. Bn. personnel, saving the government significant money

and resources.

According to Mrs. Betty Carter, 59th Sig. Bn. Budget Analyst, "The battalion has saved over \$30,000 since we began using the temporary duty (TDY) travel request tool early in June of this year, and [has] completed over 70 TDY flights using [military air] resources."

The Signal Battalion submits their travel requests through U.S. Army Alaska (USARAK) G-3 Air Operations which further coordinates with air crews to verify space availability. If space is available, the 59th gets treated to first class accommodations in a UC-35 jet or the less popular C-23 Sherpa aircraft both operated by the Alaska Army National Guard.

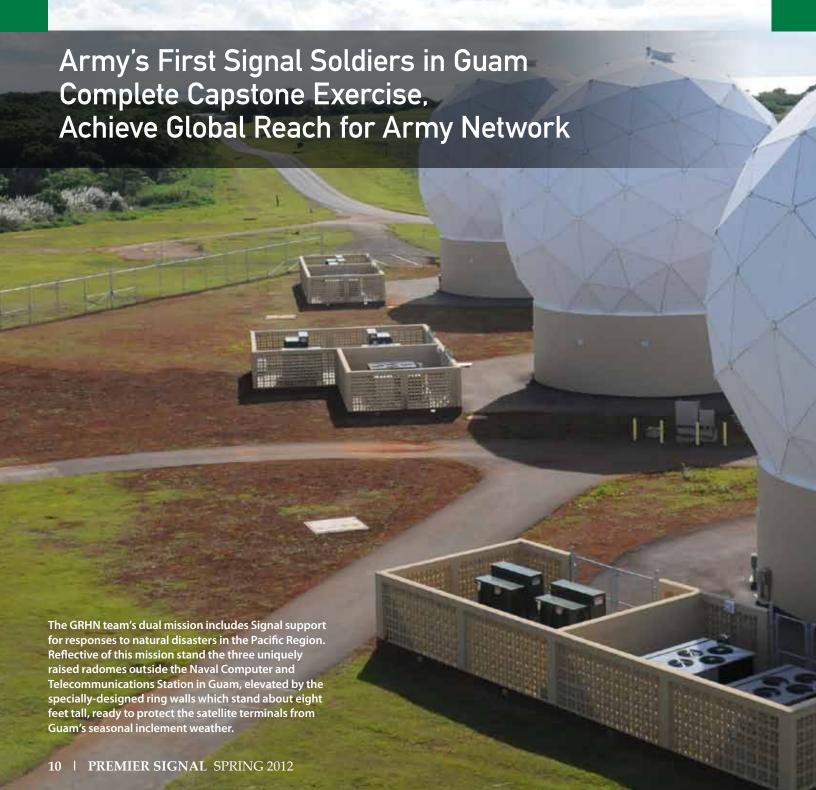
"The UC-35 jet seats eight passengers and the flight makes travelers feel like millionaires," shared 59th Sig. Bn. Cmd. Sgt. Maj. Carlos Medina-Castellano. "[It has] adjustable, cushioned and reclining window seats with cup holders and plenty of leg room. Cabin oxygen and air pressure is not an issue and every time you enter or exit the aircraft there is some type of red carpet and/or red strip rolled out for you," he added.

The Sherpa is a more rugged, rotary wing aircraft that is required to fly at lower altitudes since no cabin oxygen masks are available to passengers. With a capacity of 21 Soldiers, the battalion's secondary mode of travel, it accommodates larger groups required to travel between installations to conduct Staff Assistance Visits, Battalion Command Inspections, or attend Changes of Command and/or Responsibility. 59th Sig Bn Soldiers and Civilians travel weekly via Sherpa to conduct project synchronization meetings, attend Warrior Leaders Courses, Combatives, and Combat Lifesavers courses, for leaders' visits, site surveys, and many other unit activities.

Regardless of the circumstances and obstacles, the 59th Sig. Bn. relies heavily on the support of the pilots and crew of the Alaska Army National Guard.

"Throughout their years of support, they have been first-class facilitators and force multipliers in support of the battalion's efforts to provide USARAK units and the Missile Defense Agency with the best possible communication support in the Pacific area of operations," Medina said, "Without them, the 59th Signal Brigade could not be the true Voice of the Arctic!"

GUAMREGIONAL HUBNODE NO BUSINESS







AVAL COMPUTER AND TELE-COMMUNICATIONS STATION, Guam — A brief silence falls across the group of about 20 Soldiers and Civilians as they fix their attention on a large barbeque grill wrapped in yellow construction tape and their two comrades standing poised above it with a giant pair of scissors.

With a coordinated snip, the tape falls away and applause fills the small, crowded room. The grill is a gift to the team of Soldiers assigned to the newly-completed Regional Hub Node here, and signifies several milestones: the completion of the team's capstone exercise Sept. 15-27, 2011, the Guam RHN's achievement of being Fully Operationally Capable, and global reach for the Army network.

The GRHN, the fourth to be built worldwide by Project Manager Warfighter Information Network-Tactical, was designed to extend the Global Information Grid to deployed tactical organizations and provide them with immediate access to services critical to executing battle space operations, regardless of their location.

"We are able to see parts of the world that we did not have visibility of before," said Brig. Gen. William Scott, commander of the 311th Signal Command, headquartered at Fort Shafter, Hawaii. "The RHN in Guam allows us to literally wrap the earth."

Services the GRHN provides include the Non-classified Internet Protocol Router Network, the Secret Internet Protocol Router Network and the Defense Switched Network. According to Joe Vano, PM WIN-T's technical lead for RHN building and training phases, the hub node mission is often mistakenly thought of as non-tactical because the system's two large, dish-shaped antennas are situated on a fixed platform. He said on the contrary, this upper-most level of the tactical network is indeed a tactical entity inside a strategic building.

The capstone exercise, designed to bridge the gap between the mindsets of training and actually operating an RHN, culminated skills learned during New Equipment Training which began onsite June 6 for the team of 23 Soldiers who man the facility. Led by Chief Warrant Officer Steven Rojas, they embody a detachment of the 333rd Sig. Co., which is assigned to and co-located with the 58th Signal Battalion, headquartered at Fort Buckner, Okinawa.

The crew was augmented by Soldiers selected from Charlie Company, 307th Expeditionary Signal Battalion and the 516th Signal Brigade, to receive the initial training and participate in the exercise. This support not only filled manning gaps until remaining permanent party arrived, but was also critical in capturing the hub node's baseline configurations that Warfighters will use for future expeditionary missions in the Pacific Area of Operations.

"The most challenging achievement of the exercise was bringing every region; Alaska, Hawaii, Korea and Guam, into a Time Division Multiple Access network through the use of multiple spot beams," said Pfc. Joseph Daniels, a



Satellite Communications Operator / Maintainer for the 333rd Sig. Co. "This was very beneficial to operations here, as we learned more in depth about how the system works and how to run the RHN."

The RHN in Guam is the Army's first to be operated by Soldiers. Theirs is the complex mission of providing voice, data and video services that directly support Warfighters with command capabilities access to the Land Warnet, Pacific.

"The scope of services these Soldiers are providing is pretty impressive," said Capt. Dawn Titus, 333rd Commander. "Not every Soldier gets to provide direct support to network users throughout an entire region."

Another unique characteristic of the GRHN: It is the only one on earth using multiple spot beams to connect users in Guam, Hawaii, Alaska and Korea to a single tactical entity. While this conserves power and maximizes resources, it also presents unique engineering challenges for all involved.

"Through the use of spot beams, we are able to provide more power to geographically dispersed areas, such as the Pacific region," said Jeff Budd, Satellite Systems Instructor/Technician for the Information Technology Field Sustainment Branch of Communications and Electronics Command, of Fort Campbell, Ky.

The new tasks involved in using spot beams required the team to create a standard operating procedure, during the capstone exercise, to guide operators on how to prioritize tasks and maximize time. This is an arduous task even for the most experienced professionals in the field. Some of the Signal industry's best and brightest who were on site to train and support the team were amazed at the technical skills, professionalism and determination of the Soldiers, many of



- Operated by a team of Soldiers, the Army's first Signaleers to be stationed on Guam
- Not geographically co-located with its headquarters element (in Okinawa)
- Uses multiple spot beams to connect users throughout the Pacific region
- Raised radomes to protect against seasonal inclement weather
- Located in a secure Navy facility, necessitating unique daily procedures



whom had just joined the Army and completed initial training.

"I'm proud of them, they went from basic to expert in 13 weeks, which in the civilian world would take about two years of advanced college-level training," said Troy Francisco, one of six CECOM instructors who conducted the New Equipment Training for the team and returned during the exercise to provide over-the-shoulder support in network management and Information Assurance.

Another first for the Army, this detachment of the 333rd is the first team of Active Component Signal Soldiers to be stationed in Guam.

"The most impressive thing about this RHN is that until now, the Army had no Active Component footprint in Guam," Titus said. What does this mean for her as a commander? She has the unique challenge of managing and caring for a team of Soldiers who are stationed on a different body of land more than 1,000 miles away. She said having a strong leadership team in place makes this effort manageable.

Even when faced with an unanticipated configuration change which left the team with fewer resources, less bandwidth and two additional sites to provide services to, they did not submit to defeat. Together the team worked through the needed changes in order to effectively receive and reciprocate the signals being sent by the 311th in Hawaii, the 1st Signal Brigade in Korea and Charlie Co., 307th ITSB in Alaska.

"What worked was that all of us, both Civilian and Soldier, pooled our collective knowledge of the concepts and applied it to our situation," Budd said. "This speaks highly to the quality of Soldiers here. They have a good understanding of how the systems work, which enables them to analyze situations and remedy them."

"Our leadership team here, Chief Steven Rojas, Sgt. 1st Class Kristoffer Hart and Sgt. 1st Class Kevin Cadungug, really stepped up to the plate and led their detachment in doing something that has always been difficult," Titus said. "They reached out to the community and established relationships to build a solid foundation for the RHN in Guam."

Titus said the team receives assistance and support as needed from key leaders at U.S. Naval Base Guam and Andersen Air Force Base, which is critical to the team's success despite being separated geographically from higher headquarters.

Not only will the GRHN eliminate many of the challenges that tactical signal battalions have faced when deploying teams throughout the region, but it will also provide more expedient and reliable assistance for potential Humanitarian Assistance and Disaster Relief missions.

"It's really great being able to be a part of something that is brand new to the Army, and making history in the process," said Sgt. Adam Starnes, an Alpha Co., 307th Soldier who was involved with the development and validation of the GRHN. "Years down the road, I'll be able to say that I was a part of helping one of the Army's largest communications assets to come online."

LEFT: Pfc. James Holloman, assigned to a detachment of the 333rd Signal Company, prepares to climb down from the satellite terminal of the Regional Hub Node in Guam after receiving a test call during the team's capstone exercise Sept. 15-27 2011.

iny + Marine Soldiers Team up after

Soldiers + Marines complete a joint communications mission



LEFT: Echo Company, 53rd Signal Battalion's Radome before (left) and after (right) Super Typhoon Songda hit on Memorial Day weekend, May 21, 2011. MIDDLE: Marine Lance Cpl. Michael Hubberstey, an engineer with 7th Communication Battalion, III Marine Expeditionary Force Headquarters Group, III MEF, performs routine checks on the enhanced tactical satellite signal processor, July 22. RIGHT: Chief Warrant Officer Two Michael Edwards (left) interacts with the Marine Corps team on Fort Buckner.



By Lt. Col. Eulys "Bert" Shell, Capt. Jacqueline Wigfall and 2nd Lt. Ann Marie Prugger, 58th Signal Battalion

U.S. Marine Corps Communication Battalion on Camp Hansen. Without delay, a

With contributions by Capt. Jason Sharritt,

53rd Sig. Bn., and the 7th Communications Bn.,

AMP BUCKNER, Okinawa— When Super Typhoon Songda struck this small island during the 2011 Memorial Day weekend, the inter-service relationships between the uniformed service members of the Army, Navy, Air Force and Marines, who work in close proximity to—and often in support of—one another, were put to the test.

Echo Company, 53rd Signal Battalion, 1st Space Brigade, headquartered in Colorado Springs, Colo., sustained significant damage to one of its main satellite terminals. This left the team incapable of accomplishing their missions of payload and transmission control for the Defense Satellite Communications System and Wideband Global System satellite constellations.

"When the dome came down, we lost satellite communications immediately," recalled Staff Sgt. Carlos Halsell, Satellite Communications Control Supervisor for the 58th Sig. Bn.

Echo Company quickly became overwhelmed between sustaining their mission and making necessary repairs to the satellite terminal. Recognizing the urgency of the situation, 58th Signal Battalion's satellite communications officer in Charge, Chief Warrant Officer Two Michael Edwards, began to help the 53rd Sig. Bn. strategize a restoration plan. A former Marine, Edwards came up with a plan for a mutually beneficial joint service mission between the Army and Marine components on the island.

Edwards helped orchestrate a mutual support agreement between the 58th Sig. Bn. and the Marine Corps' 7th team of Marines from the 7th began assisting Echo Company, freeing up the 53rd Sig. Bn. Soldiers to concentrate on repairing the damage created by the typhoon.

"This mission is extremely unique," Edwards said. Because it is a strategic mission using tactical assistance."

Sgt. Jacob Grafflin, a Marine Corps Satellite Communications Technician, employed the AN-TSC 93D Tactical Satellite System since it would be compatible with the legacy equipment and was on hand to do the job.

According to Capt. Margo Dixon, of the 7th Comm. Bn., the joint mission required three Marines at all times to maintain operations: one to supervise, and two to execute.

"Out in the field, we usually serve as operators, which means our interaction with the strategic side of communications is normally only through brief conversations," said Dixon about the opportunity to view the mission from a different point of view with a broader scope of vision.

Though the two services were accustomed to working with each other in cross training exercises, the destruction caused by the typhoon cemented that relationship. The Soldiers and Marines gained a mutual trust and understanding for each others' competency and capabilities to execute the mission in joint operations.

"It's the biggest real-world joint mission we've ever done," Grafflin said. "It's a nice change of pace to our usual missions."



The 38th and current Army Chief of Staff Gen. Raymond T. Odierno and Gen. Eiji Kimizuka, his counterpart with the Japan Ground Self-Defense Force, review a formation of JGSDF members during an honors ceremony held at the JGSDF headquarters at Camp Ichigaya in Tokyo, Jan. 19, 2012.

THE ARMYS 38TH CHIEF OF STAFF VISITS JAPAN

287th Soldiers recognized for supporting recovery efforts in Japan



By Capt. Kashe Brooks, 287th Signal Company

AMP ZAMA, Japan — The enormous effort to help our Japanese neighbors get back on their feet can be hard to grasp. Following the March 2011 earthquake and tsunami devastation in the Northeastern part of the country, thousands of military service members and civilians have converged here to lend a hand.

The Soldiers of the 287th Signal Company's SIPR/NIPR Access Point team provided invaluable communications support for .U.S. Army Japan, I Corps Forward, and Japan Ground Self-Defense Force during Operation Tomodachi and the ongoing recovery process.

General Martin Dempsey, Chairman of the Joint Chiefs of Staff, recognized the SNAP team for their role in the campaign during his visit to Japan, Jul. 28. Dempsey became the 18th Chairman of the Joint Chiefs of Staff on Sep. 30, 2011.

Gen. Raymond T. Odierno, newly-appointed Chief of Staff of the Army in place of Dempsey, also came to Japan Jan. 19 to discuss the future of the Pacific. While in Japan he visited with the Soldiers and Civilians of Camp Zama, home to the 78th Signal Battalion which provides vital Signal support for Japan Ground Self-Defense Force and U.S. Forces Japan.

During Dempsey's visit, Staff Sgt. Bradley Dunn, the SNAP

team's Non-commissioned Officer in Charge, spoke on behalf of the team and fielded the general's questions about their mission intent.

"With the training and skills we possessed we were glad to be able to help support the Japanese people in their time of need after the disaster," Dunn said.

By deploying Satellite Communication radios, such as PSC-5, the team was able to provide initial on-the-ground voice and limited data communications until contingency communications could be established on site. This enabled USARJ's Disaster Assistance Team communication reach-back in the Sendai area immediately after the area's communications infrastructure was crippled.

During the brief visit by the General, three Soldiers were selected to receive coins of excellence from the CSA for their outstanding participation in Operation Tomodachi.

"I felt honored to be selected to receive such a distinguished coin." said Spc. Stephen Wynn, a radio operator on the SNAP team. The four-Soldier team consists of a cable operator, radio operator and two network operators. Their mission is to allow command elements supporting forward and deployed operations to direct non-secure internet protocol router voice and data services.

The Soldiers of the 287th proudly stand behind the motto 'Muteki,' meaning 'No Enemy!' in Japanese, implying that attempts to come against two allies will not prevail. Given that the Japanese word 'Tomodachi' translates as 'friends,' the 287th's motto is more than fitting as they continue to support the Japanese along their road to recovery.



Working Together

New authentication tool allows transoceanic collaboration





ORT SHAFTER, Hawaii — ■ Soldiers and Civilians separated by an ocean and a day now have a new way of doing business. Members of a transoceanic work group can now access each others' documents, thanks to the recent implementation of Active Directory Federation Services in October of 2011.

To enable Brig. Gen. William J. Scott, 311th Commanding General, to communicate and collaborate with his Brigade Commanders in Hawaii and Korea, the 311th Signal Command's Enterprise Project Management Office recently established ADFS, a Microsoft Windows Server product that works in conjunction with SharePoint. Microsoft has updated ADFS to apply identity management across domains and geographical boundaries.

ADFS is a single-sign-on technology that uses claims-based authentication to validate a user's identity across domains. Normally, when the user's account is in

one domain and the resource is in another, the resource will prompt the user for local credentials. ADFS eliminates the secondary credential request; the user's identity is validated and access provided, based on information in the user's home directory.

"This valuable initiative provides sharing and collaboration across the Army Enterprise, to allow our customers access to systems across organization and geographic boundaries," said Anna Vitkauskas, the 311th's Senior Technical Advisor.

Establishing this new capability required close cooperation and coordination between the 311th EPMO, USAR-PAC GCCS SharePoint team, PAC TNOSC, Microsoft engineers, and the Microsoft engineers Korea TNOSC. trained the team in Hawaii before the project started.

"The team developed checklists and gave them to their counterparts in Korea to provide guidance on how to implement ADFS," Vitkauskas said. "Together they held regular teleconferences to provide status updates, answer questions, discuss problems, develop test and validation plans, and determine the next steps to be taken."

In this age of limited travel funds, collaboration over the network offers savings of both time and money. Although policy is still being developed, the team anticipates more participants requesting access to USARPAC's SharePoint Portal. The 500th Military Intelligence Brigade, headquartered at Fort Shafter, was one of the first units to request and gain access to the service. The Air Force is another.

To enhance sharing and collaboration across the Army Enterprise and jointly among the Pacific Commands, the EPMO is prepared to provide support and guidance to customers needing access to systems across the organizational and geographical boundaries of the Pacific Area of Operations. This growth will further broaden communication lines, supporting both teamwork and mission success.

"The level of effort on this project that came together to accomplish one goal, was truly amazing," Vitkauskas said. "We also had great senior leadership support in both Korea and Hawaii, who emphasized this effort to extend the LandWarNet Pacific to Korea, allowing us to all work as one."



Spanning the Miles





ORT SHAFTER, Hawaii — Technology moves fast, but the way ahead may be defined by the path once taken. Through the hardworking efforts of Mr. Jaye Hicks of the 311th Signal Command and Mr. Chris Rose of the USARPAC G6, an L3 STE Secure Voice Conferencing system was recently installed.

"This system gives the Command the ability to reach out to numerous Commands and Commanders at any time via secured voice," said Hicks. "This is something new secure voice systems were designed to do, but without all the necessary infrastructure and coordination."

The Secure Voice Conferencing System (SVCS) is a fully integrated, turn-key package that incorporates STE-RI modules, a Redcom IGX Conference switch and STE-R Interface boards into a shielded rack solution. A fully populated rack can support up to 20 participants, and up to eight racks can be interconnected, providing the ability to securely conference up to 160 participants. The system is NSA certified for classification levels up to TS SCI and can accommodate meet-me, preset and progressive type conference calls.

USARPAC has a mission area of responsibility of over 9000 miles from Anchorage to Madagascar, and spans 16 time zones. The Global Command and Control help desk trained on setting the system configurations and assigning conferences and provide the service capability 24/7 for USARPAC.

"The use of this system to conference individuals for planning make those miles seem pretty small in comparison," said Hicks.

The SVCS system was tested on its maiden voyage during the 2011 APEC conference in Hawaii and performed its mission admirably.



Signals of Change

Microsoft Windows 7 Army Golden Master Version 10





The winds of change are blowing upon us once again. Gone is fall, replaced by winter. The weather in Hawaii is cooler and some mainland states are already receiving record snowfalls. Units are gearing down for

the holiday season and Soldiers have submitted leave forms... everyone loves this time of the year. Two back-to-back four-day weekends in November, day-on-day-off schedules in December, and of course Christmas followed by the New Year!

While most units prepared for the holidays, the 311th Signal Command (Theater) and the 516th Signal Brigade ramped up for change: the upgrade to Microsoft Windows 7; Army Golden

Master (AGM) Version 10. CIO-G6 MEMORANDUM, NETC-EST-P, 15 AUGUST 2006 (3), establishes AGM as the standard source of common operating system baseline configurations, and the Army is finally migrating all of its Windows-based computers to Windows 7 to improve security, increase performance, and standardize its information systems.

So we are upgrading to Windows 7 – big deal, right? Windows 7 was released

LandWarNet-Pacific

SYSMAN 🎥

Day 1 Slides





In his address to the Army Golden Master 10 class, the NETCOM G-5 Director, Col. Daniel Matchette stated that, "Approximately 75% of what we do as an Army occurs over the network." NETCOM AGM 10 Training was conducted for 516th Signal Brigade members, at Schofield Barracks, from Oct. 31 to Nov. 4, 2011.

in 2009, and many of our Soldiers and Civilians have been using it on their personal computers since. Well, the truth is

AGM 10 will positively impact every user on the network to a great extent. Various upgraded features like enhanced hardware performance, support for virtual hard disks, improved boot performance, touch support, a redesigned Windows shell with a new taskbar and other visual and performance enriched improvements make Windows 7 a breath of fresh air when compared to its predecessor, Vista. In the online article, "A History of Windows: Highlights of the First 25 Years," a Microsoft representative wrote that, "By the fall of 2010, Windows 7 was selling seven copies a second—the fastest-selling operating system in history."

Day 1 Slide

U.S. Army Cyber Command ordered that Windows 7, AGM 10 will be fully installed by June 2013 (5), but the 311th SC (T) is raising the bar by challenging the 516th TSSB to install the upgrade on all laptops and desktops, on both SIPRNet and NIPRNet, by May 31, 2012. The Army's mainstream support for the Vista operating system expires 30 June 2012 and the latest version of the AGM, Windows 7, replaces the previous XP and Vista OS (5).

The deployment of Windows 7 is being conducted in a 3-phased operation: Phase-I was the Planning and Preparation Phase which began immediately upon receipt of the 311th tasking order and will continue throughout all phases of the operation. Phase-II, the image

A NETCOM instructor points out critical portions of the Army Golden Master 10 training, conducted at Schofield Barracks for 516th Signal Brigade members, at Schofield Barracks, from Oct. 31 to Nov. 4, 2011.

build phase, began Oct. 3, 2011, and was completed Nov. 1, 2011. Key tasks in this phase were to harden the AGM image with standard patches and updates, integrate security modules to monitor and protect critical files within the baseline, conduct pre-pilot testing and document/ validate tactics, techniques, and procedures before deployment. Phase-III is the implementation phase which began on Nov. 3, 2011 and will be complete when the approved image is completely deployed throughout the LandWarNet-Pacific. Key tasks in this phase are to develop the deployment plan, conduct AGM 10 Master Gunner training, conduct a full pilot test, develop a policy on requests for changes, exceptions, and modifications to the baseline, and of course, deploy the image across the Pacific. Totaling more than 21,000 systems, a zero-touch deployment over the network will provide an exciting challenge – a lofty yet attainable goal. Can we do it? Of course we can, but it all hinges on management of three very important factors: Time, Talent, and Treasure.



LandWarNet-Pacific





Here, training slides depict the Army Golden Masters Windows 7 Security features.



NETCOM AGM 10 Training was conducted at Schofield Barracks for 516th Signal Brigade members, at Schofield Barracks, from Oct. 31 to Nov. 4, 2011.

Time: Overlapping events like the current Enterprise Email migration, the upcoming Microsoft Server 2008R2 upgrade, and annual exercises such as Yama Sakura, Balikatan, and Key Resolve are all competing for the same resources. This makes the upgrade extremely challenging with regard to managing priorities and customer satisfaction.

Talent: Network Enterprise Technology Command/9th Signal Command (Army) (NETCOM/9th Sig Cmd (A) provided AGM 10 training to prepare the 516th for this endeavor. The training focused on common steps that an Army IT support organization is expected to perform after the receipt of the AGM product, including security configuration, local image customization, recommended image deployment methods, and maintenance using Army approved deployment tools and systems. The 59th Signal Battalion sent representatives from Alaska's Network Enterprise Center to Hawaii to attend the AGM training from Oct. 31 to Nov. 4, 2011. They joined members of the 30th Signal Battalion NEC, the Pacific Theater Network Operations Security Center, 311th SC (T), and the 516th TSSB. The 58th Signal Battalion in Okinawa will send representatives to Camp Zama, Japan, to join members of the 78th Signal Battalion NEC for the NETCOM training in December.

Treasure: In this day and age, security and availability of the network are as valuable as treasure. During his address to the training class, Col. Daniel Matchette, NETCOM/9th Sig CMD (A) G-5, stated that "Approximately 75% of what we do as an Army occurs over the network (4)." Without the network, Army operations would slow to a crawl.

So what does the future hold? In a word, promise, but we must clean up the network and set the conditions to improve control over configuration management by locking down a single-image for the theater. Thirdparty software validation, an updated Acceptable Use Policy for System Administrators, and a U.S. Army Pacific-backed policy to enforce standards for Information Management Officer's compliance will all contribute to this effort. The future looks extremely promising as long as we can align policy with the goal of achieving a single AGM 10 image for the theater.

LandWarNet-Pacific





a great group of Reserve Soldiers, and I'm confident that they will continue to play a vital role in the Command."

Command's Deputy Commanding General, addresses the Soldiers of Headquarters, Headquarters Company, 311th Signal Command, during their Battle Training Assembly at Fort Shafter, Hawaii, Nov. 6. About 100 Army Reserve Soldiers are assigned to HHC in Hawaii, supplemented by about 100 at the support unit Costa Mesa, Ca.



Meet the Deputy Commanding General

ABOVE: Brig. Gen. Janice Haigler, Deputy Commanding General of the 311th Signal Command, met with the Soldiers of the 333rd Signal Company and answered their questions at the Army's newest Regional Hub Node in Guam, Oct. 26. This detachment of the 333rd is the first team of Active Component Signal Soldiers to be stationed in Guam, and operate the Army's newest communications facility which allows the secure network to achieve global reach.

>> 311th's senior Reserve officer visits Signal Soldiers in Hawaii, Okinawa, Guam

We have a really great group of Soldiers at the Hub Node in Guam, who possess a unique skill set. I am extremely proud of what they do."

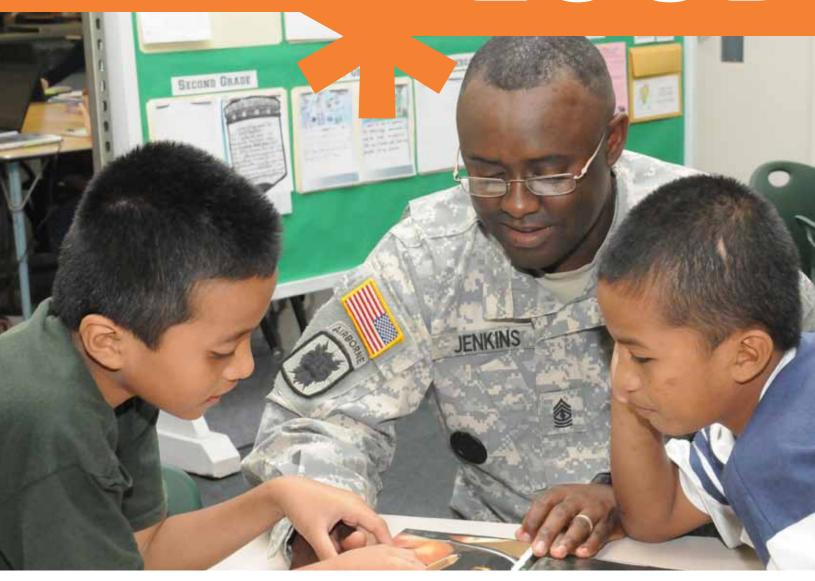


 "I appreciated being able to hear from the leaders of the 58th during one of their normal command and staff updates about their plans and concerns, especially given the future of that battalion."

> LEFT: (From left) Maj. Delton Nix, Executive Officer, 58th Signal Battalion; Lt. Col. Eulys Shell, Commander, 58th Signal Battalion; Brig. Gen. Janice Haigler, a Reserve Officer and the 311th Signal Command's Deputy Commanding General; and Command Sgt. Maj. Wynn, 58th Signal Battalion; discuss battalion issues during Haigler's first visit to the unit in Okinawa, Oct. 23.



Read Out LOUD





onoLulu, Hawaii - Soldiers of the 311th Signal Command, headquartered at Fort Shafter, have visited with Fern Elementary School students on the first Friday of each month since 2011 to read books with them in the school library. Soldiers who read to students were 2nd Lt. James Micciche,

aide-de-camp to Brig. Gen. William Scott, Commander, 311th Signal Command; Sgt. 1st Class Magali Cox, Taskings NCO for the 311th Signal Command; and Staff Sgt. Darrow Dayton, Motor Sergeant, Headquarters, Headquarters Company, 311th Signal Command.

"Having people come in and read to the kids is fabulous, especially Soldiers because they are part of our community (Fort Shafter sits adjacent to the school)," said Fern Elementary's Principal Tiare Uli'I, "The kids always see the Soldiers run by in the morning in their black and grey outfits, and they really get excited about getting to see them up close and talk with them."

This was the first time 311th Soldiers will visit Fern Elementary School. The event will continue building the relationship between the Army and local community while assisting with the positive experience of reading together.

"It is especially beneficial for our male students to have the chance to interact with positive male role models," Uli'I said, "It's



OPPOSITE PAGE: 1st Sgt. Martin Jenkins reads and interacts with students at Fern Elementary School in the school library Nov. 4.. THIS PAGE: Sgt. 1st Class Magali Cox, Taskings NCO for the 311th Signal Command, reads and interacts with students at Fern Elementary School in the school library Nov. 4. 2nd Lt. James Micciche, aide-de-camp to Brig. Gen. William Scott, Commander, 311th Signal Command, reads and interacts with students at Fern Elementary School in the school library Nov. 4.

great for them to be able to interact with men who take an active part in serving our community."

The 311th Signal Command is engaged in several partnership / cooperative events, such as Make A Difference Day and the National Day of Doing Good. As part of the Joint Venture Education Forum (JVEF) School Partnership Program, the Army has been partnered with 50 Hawaii public schools.

"This is a great chance for us to show

that we do care about the community we're a part of, and I think the kids really enjoy it too," said Cox, "I think seeing us in uniform adds motivation, puts a glimmer in their eye, an idea of what they might want to do when they grow up. It gives them a chance to see outside their environment, so maybe they say 'You know, the world doesn't end two blocks away, there's more out there, and I can go get it."

In 2012 the Army spent \$94,415.68 on the 50 school/unit partnerships, however 2012 will be the final year of funding for the JVEF program. Despite the funding change, the 311th is actively seeking further opportunities for mentoring, volunteer projects, tutoring and other initiatives such as this reading program at Fern Elementary.

"We're grateful for the military service members who came out today," Uli'I said, "They're helping get our kids excited about reading."





911 Remembered

311th Signal Command, Costa Mesa pays solemn tribute





OSTA MESA, Calif. – An overcast sky seemed to set the mood for the Firemen and Soldiers raising a 70 ft. x 25 ft. American flag, and the crowd of 300 looking on. Soldiers and Families of the 311th Signal Command, the Tustin Young Marines, and Costa Mesa Police and Fire Departments gathered for a solemn tribute to our nation's first responders at the 311th Signal Command Support Unit-Pacific Army Reserve Center in Costa Mesa, Calif., Sep. 11, 2011.

Each guest speaker took a turn at the podium to share their story. Guest speakers included Costa Mesa Chief of Police Tom Gaszi, Costa Mesa fire captain and Blackhawk pilot Bruce Pulgencio, U.S. Army 2nd Lt. and Los Angeles Police Department officer Tom Deluccia, Costa Mesa Mayor Pro Tem Jim Righeimer and Chief Executive Officer Tom Hatch, and Congressman Dana Rohrabacher.

Righeimer and Deluccia delivered powerful speeches, both capturing and moving the audience. Righeimer captured the sentiments of shock, hope, caring, and anger with two simple words, "We remember."

"We remember the disbelief and shock...we remember the hopeful search for survivors...we remember the care and compassion taken in the recovery of the bodies," Righeimer said,

"We remember the growing anger that came over us as we understood the full significance of the events."

Deluccia, a native of Patterson, N.J. and a 20-year veteran police officer, provided the audience with a personal reflection of friends killed and others missing from the attacks on September 11th. Friends like Port Authority Police Officer, John Scala from Clifton, N.J., who was killed on September 11th while attempting to rescue people from the North tower.

"A defining moment for our generation has been the horrific terrorist attacks on September 11th and the subsequent war on terrorism," Delucia said. "Every generation will have a defining moment when our faith and principles, as a nation will be challenged, and we will be called upon as a people to defend them."

Deluccia was deployed from 2003 to 2004 and served in Baghdad, Iraq. In his civilian occupation, Deluccia, a bomb detection canine handler, serves with the Los Angeles Police Department.

"My primary motivation for reenlisting was the attack on the Twin Towers and my friends volunteering for tours in Afghanistan," Deluccia said of his return to the Army Reserve in 2002 as a Psychological Operations Soldier following a break in service. "I reenlisted and after my training I volunteered for a tour in Iraq."

As the chill of morning gave way with the clouds, the sun warmed the crowd, the Tustin Young Marines concluded the tribute by performing a flag folding ceremony.



Feeding the Homeless

Soldiers of the 30th volunteer at mission



LEFT: 30th Signal Battalion Chaplain, Capt. Theodore Valcourt pauses for a quick photo with Mr. James Ware, a volunteer at the Schofield Barracks Main Post Gospel Service ministery after helping serve dinner to homeless visitors at the River of Life Mission in Chinatown, Honolulu, Oct. 14, 2011. MIDDLE: Ms. Jahbreia Valcourt, daughter of Chaplain (Capt.) Valcourt, and Mrs. Debbie Moore, the 396th Signal Company Family Readiness Group Leader, prepare rotisserie chicken for homeless visitors' dinner. RIGHT: Volunteers from 30th Signal Battalion and the Schofield Barracks Main Post Gospel Service help prepare meals for visitors.



▼ CHOFIELD BARRACKS, Hawaii — As the sun dipped behind the mountains on this particular Friday, the parking lot of the Schofield Barracks Main Post Chapel's parking lot began to fill...

Soldiers, Department of the Army Civilians and families of the 30th Signal Battalion, and worshipers from Main Post Gospel Service gathered here as volunteers to help feed the homeless in downtown Honolulu, Oct. 14.

Chaplain (Capt.) Theodore Valcourt, of the 30th Signal Battalion, organized the event with the assistance of Mr. James Ware, a local church elder, Main Post Gospel Service volunteer minister, and Wheeler Army Air Field DAC. Their goal: to organize volunteers and provide a venue every other month for them to lend a hand to River of Life Mission, located in Chinatown, Honolulu.

Valcourt blessed the group of volunteers before carpooling to Chinatown, Honolulu, to assist the mission in providing food service to the facility's numerous homeless visitors.

Upon arriving at the facility, mission coordinators and kitchen staff promptly organized and assigned volunteers into various jobs to perform a range of essential tasks. Some worked in the kitchen prepping food while others manned the hot food

line, efficiently plating dinners in a smooth-running assembly line. The plated hot food and iced tea were then served by other volunteers in the dining area.

"Everyone was very excited to help out," said Valcourt. "For some it was their first time volunteering, and for others this was another opportunity see familiar faces and to help the community with a worthy cause."

At 7 p.m. the doors opened. Twenty minutes later, a long line of hungry guests extended out the door and around the corner of the building. Due to a generous food donation, the mission was able to serve hot rotisserie chicken with mixed vegetables, macaroni and cheese, coleslaw, pasta salad, au gratin potatoes, bakery bread and pudding to all who came. Within an hour 230 dinners were served. Even after the facility's doors were closed, pre-prepared "to go" plates were at the ready to be handed out to any latecomers who arrived hungry.

After a long evening, the volunteers and River of Life Mission staff continued to work diligently into the night to clean up food preparation areas, dining room tables and sweep and mop floors.

The evening concluded just as it had begun. Volunteers and staff joined together for a group prayer before starting the drive back home to the Main Post Chapel at Schofield Barracks in high morale for giving their support to the community.

For more information about the River of Life Mission and volunteer opportunities, contact Chaplain (Capt.) Valcourt at 808-220-7325.

Celebrating Hispanic Heritage

Signaleers of 41st host observance



LEFT: Attendees watch as instructors from Club American Latina give a demonstration of Bachata dancing at the Main Post Club during the Hispanic Heritage Observance. RIGHT: The 2nd Infantry Division band entertains the crowd during Area II's Hispanic Heritage Observance at the Main Post Club Oct. 7.



Story & photos by Staff Sgt. Alexis R. Ramos, 1st Signal Brigade Public Affairs

ONGSAN GARRISON, Seoul, Korea—People walking to lunch near the Main Post Club here were surprised and attracted by the resonating rhythmic sound of a salsa band and a guy's voice singing Spanish in sync with lively tunes escaping the MPC, Oct. 7.

As people entered the building, ushers were there to greet and guide them into the R&R Bar and Grill where the music was being performed. The location marked the start of Area II's Hispanic Heritage Observance hosted this year by the 41st Signal Battalion, 1st Signal Brigade.

"The goal of this event is to enhance not only the Hispanic culture but to promote harmony among all military members, their families, and the civilian work force," said Maj. Beresford Doherty, Executive Officer of the 41st Sig. Bn.

The event began with an invocation, and the singing of both the Korean and American national anthems. This year's theme of the annual event was proclaimed for all to hear—"Many backgrounds, many stories, one American spirit!"

Next, a friendly competition titled, "Who Am I?" had attendees raising their hands after hearing a brief biography of a mystery person, for a chance to guess the name of the individual the bio was about. If the attendee guessed correctly, they were given a gift card to the Post Exchange. Some of the names guessed correctly included, Roberto Clemente, Sonia Sotomayor, and Cesar Chavez.

After the guessing game, the crowd's attention shifted to two couples from Club American Latina, who each gave a separate performance of bachata and salsa dancing.

Guest speaker Lt. Col. Enrique Ortiz Jr., Executive Officer of the 65th Medical Brigade, spoke about different aspects of Hispanic Heritage.

Ortiz asked about the significance of Sept. 15, and gave a coin to the Soldier who knew it to be Independence Day for five Latin American countries. Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua all celebrate the gaining of their independence

The audience laughed when Ortiz shared how his dad was so thrifty that he accompanied his son when he left for college, only to ensure the younger Ortiz did not have to pay for anything.

"I believe it is important to remember what our fellow Hispanic Americans have contributed historically here in Korea. We must remember the 65th Infantry Regiment and we must remember our Medal of Honor recipients: Pfc Joseph Rodriquez, Cpl. Rodolfo P. Hernandez, and Cpl. Benito Martinez; but above all, we must remember the thousands of Hispanic Americans and this includes all of you here today—who have served here in Korea since the war," said Ortiz. "All with many backgrounds, all with many different stories, all have served here in Korea for one Army spirit."

"Freedom is not free, and we appreciate you and your families' sacrifices as well as the contributions you have given the mission here in Korea," Ortiz said in closing. "We celebrate you and your heritage and our heritage. I honestly hope and pray that your Army spirit helps you achieve the one-American spirit. Thank you."



Computers for Kids

PCs Donated for Learning Outreach



LEFT: Students from Mrs. Souza's 5th Grade Class, at Mauka Lani Elementary School, enjoy their new computer lab, made possible with reusable computers donated by 30th Sig. Bn. From right to left, Hannah Aganon, Randin Fukuoka, Tharranne Covington, and Kaena Keliinoi take advantage of the first group of a total 250 donated computers that have completed their government life cycle. MIDDLE: A work station, comprised of seven used computers donated by 30th Sig. Bn. is nearly ready for use by its Mauka Lani Elementary School 3rd grade classroom students. A total of 250 "recycled" computers will be delivered to the school in a community outreach effort that will ensure computers that have completed their government life cycle will help enhance computer learning opportunities for students who otherwise may have had none. RIGHT: Ms. Georgina Wong, a Teacher at Mauka Lani Elementary School in Makakilo, works at her new desktop workstation. Still useable, the computer on her desk is among over 50 donated by the 30th Sig. Bn., since they had reached their life cycle and had to be replaced with new government computers.



THEELER ARMY AIRFIELD. Hawaii—Capt. Jason Robinson knows the importance computers play in education. He also knows that while they can be found in almost every classroom in the nation, many schools struggle to get basic computer equipment and software into their classrooms.

Robinson, a Signal officer in the 30th Signal Battalion, began transporting recycled Army computers to Mauka Lani Elementary School, in nearby Makakilo, in July 2011. He then updated the operating system on each one with the required software the school would need.

A former chairman of Mauka Lani's community council, Robinson is able to provide these computers through the Army's Computers for Learning Program, and with the help of volunteers such as forklift operator Ms. Charmaine Kaneakalau.

Working continuously with the school's information technology coordinator

Robinson helped develop goals for the donation and finalized the employment of the assets. As of December 2011, Robinson had donated 110 hours of his personal time toward the implementation of the CLP program, and transported and updated more than 50 computers.

In all, Mauka Lani will receive approximately 250 excess government computers and accessories from the 30th Sig. Bn., once all targeted computers are released by the Defense Reutilization and Marketing Office.

The donation of equipment and services to the school will amount to between \$100,000 and \$150,000; however, the potential impact on the students, faculty and community of Mauka Lani is immeasurable.

"On behalf of the faculty, staff, and students at Mauka Lani Elementary, I would like to express my gratitude and appreciation for this generous donation," said Ms. Shelley Ferrara, School Principal of Mauka Lani Elementary. "The time and service of Capt. Robinson have been invaluable."

Robinson has not only secured a proud

legacy for the Signal community, but has also shown Mauka Lani that Soldiers care about the communities they live and work in. This extraordinary example has the potential to improve the educational opportunities of local communities throughout the world.

"Because of junior leaders such as Capt. Robinson," said 30th Sig. Bn. Commander Ltc. Bradford Davis, "Community outreach programs such as these continue to be huge successes."

5 GOALS FOR THE 250 DESKTOPS TO **BENEFIT MAUKA LANI STUDENTS:**

- Provide for student use in individual classrooms
- Enable student use in a computer lab
- Create two mobile labs to move among classrooms
- Department of Education-leased computers for teacher use
- Create an outreach computer lab for parents and students who lack home or work access to computers







ALL-AMERICAN \mathbf{BOWL}

Reserve Signal Soldier mentors rising star athlete



By 2nd Lt. Tonkunas, 311th Signal Command, writer for the Los Angeles Times

AN ANTONIO, Texas – For some, football is a way of life, a subculture of Americana. While war it is not a game, the art of Soldiering is similarly structured. Both require teamwork, physical fitness and a game plan. Where the two converge, Soldiers and young athletes find common ground, and mentorship.

Staff Sgt. Mark Magana, Public Affairs specialist for the 311th' s support unit in Costa Mesa, Calif., and Derrick Woods, a high school student from Inglewood, Calif., stood together at the 50-yard line of the Alamodome during the pregame ceremony of the U.S. Army All-American Bowl here, Jan. 7, 2012.

Under most circumstances, the Afghanistan veteran and the Inglewood High School wide receiver might never have crossed paths. Each year however, decorated Soldiers are nominated to attend the Army-sponsored all-star high school football game, which brings the best players from east to west to play against each other. The game is co-located and coordinated with the All-American Bowl events, in which the selected students and Soldiers are invited to participate.

According to an article by Michael Miller in the Huntington Beach Independent newspaper, Magana never played football in high school. In fact, he didn't play sports at all as a child except for a little T-ball, track and a few games of soccer. He got most of his exercise when he joined the Army right after high school.

Magana was chosen to go to the All-American Bowl because he exemplifies a great American Soldier who lives by the Seven Core Army Values. His years of military service, with tours in Afghanistan and Bosnia, have been his proving ground. Because of his desire to give back to the country that has given him so much, the Purple Heart recipient accepted the invitation to mentor football athletes about what it means to work hard for a cause greater than themselves.

Woods may know little more about war beyond having a cousin who served in Iraq. However in the world of football, this 18-yearold has already earned himself a very good shot at a brilliant football career.

"He already knows about playing together as a team. He knows about personal courage. He knows about loyalty," Magana said. "(Football) is kind of like being part of a military squad. Regardless if it is eleven players or eleven Soldiers, everyone depends on each other to do their job."

"We work hard every day of our lives," Woods said. "Football training is hard just as Army training is, it teaches you how to be a man."

With the All-American Bowl past, Magana expects to be deployed at least a couple more times before he retires; while Woods is committed to attend the University of Oklahoma in the fall. Regardless of their motivations, success in both of these young mens' lives can be attributed to their core values, self discipline and dedication.

"The values you learn in high school playing on a team," Magana said, "are going to carry you for life."

LEFT: Staff Sgt. Mark Magana, Public Affairs specialist for the 311th's support unit in Costa Mesa, Calif. was selected to attend the All-American Bowl, Jan. 7, 2012, for his demonstrated excellence in Soldiering.

Fitness, Marksmanship EXCELLENCE Soldiers of Pacific Theater earn GPB





By Sgt. 1st Class Robert T. Patterson, PSG, 4th Signal Center, with contributions from Capt. Crystal Ernst and Sgt. 1st Class Ty Patrick, 59th Signal Battalion

ORT SHAFTER, Hawaii — For the first time Soldiers in Hawaii and Alaska had a chance to go for the gold. German gold, that is.

Soldiers in Alaska earned their German Armed Forces Proficiency and German Schutzenschnur Marksmanship Badges at Joint Base Elmendorf-Richardson, while their high speed counterparts in Hawaii competed at Schofield Barracks. Between the two locations, the challenge conferred this coveted achievement badge to 109 Soldiers in Alaska July 26, and 95 Soldiers Dec. 14 in Hawaii.

Soldiers from the 4th Signal Center/Pacific Theater Network Operations and Security Center, 59th Signal Battalion, and Charlie Company, 307th Expeditionary Signal Battalion, participated in Hawaii and Alaska to qualify for the GAFPB and GSMB. Both events were the first of their kind for the respective installations.

In order for American Soldiers to earn the badges, a German

liaison officer must be present during qualifying events. German Lt. Col. Christopher Bocker, made it possible for several Alaskabased units to participate in the German-hosted events, while German Army Sgt. Maj. Frank Bergander, who works at U.S. Training and Doctrine Command, facilitated Soldiers in Hawaii to compete and earn the coveted medals.

fied for and earned GAFPB during the preceding two days in Hawaii, pose for a group shot outside Hale Ikena, on Fort Shafter, following an awards luncheon honoring them, Dec. 14.

> The GAFPB is earned by demonstrating proficiency in several demanding physical fitness events. Soldiers tested their prowess in sprinting, long distance running, high jumping, shot-putting, a 12 kilometer road march, swimming, and weapon marksmanship. The GSMB is earned by demonstrating proficiency in German weapons systems.

> "Swimming for time and weight lifting was difficult, though firing the 9 millimeter pistol was a lot easier than I thought it would be," said Staff Sgt. Justin Hopple, 4th Sig. PAC-TNOSC, who earned his badge in Hawii. "I am honored that I was able to participate in the qualification,"

> "The distance of 200 meters doesn't sound far until you swim it." Said Staff Sgt. Henry Wyman, who earned the Gold-level GAFPB. "It was one of the hardest physical events I have ever done."

Top Career Counselor

Higgs to represent Korea in NetCom competition



LEFT: Command Sqt. Maj. Arthur T. Swingler, 1st Signal Brigade Command Sqt. Maj. congratulates the winner of 1st Sig. Bde.'s career counselor competion, Staff Sgt. Ayla L. Higgs, career counselor, 36th Signal Battalion Oct. 5 at the Headquarters and Headquarters company for 1st Signal Brigade in Camp Coiner. RIGHT: Candidates of the 1st Signal Brigade Career Counselor competition do pushups for the Army Physical Fitness Test portion of the competition Oct. 4 at Camp Coiner.



ONGSAN, Korea — Three Soldiers assigned to the 1st Signal Brigade competed for the title of the best career counselor within the brigade during the 1st Signal Brigade's Career Counselor of the Year competition Oct. 4 and 5.

The competition tested the commitment and competence and physical capabilities of the competitors, Staff Sgt. William G. Powell, of the 304th Expeditionary Signal Battalion; Staff Sgt. Brian M. Yee, of the 41st Signal Battalion; and Staff Sgt. Ayla L. Higgs, of the 36th Signal Battalion.

The winner of the competition was Higgs, who earned the highest overall score. She will represent the brigade in the 9th Signal Command's Career Counselor of the Year competition to be held in Phoenix, Nov. 6. The winner of that competition will go on to compete for the title of 'Department of the Army Career Counselor of the Year' in Washington, D.C.

"I was shocked that I had won, especially because I am the brigade's newest career counselor." said Higgs. "But I was motivated to do my best, and I'm very excited to move forward to represent our team at NETCOM."

Master Sgt. Franklin E. Jacobs, senior career counselor of the 1st Sig. Bde., planned and coordinated the events of the

competition in three phases: The Army Physical Fitness Test, 50-question exam with questions regarding the active duty career counselor field, and a Soldier board competition.

"The brigade competition was held in order to select the best counselor to represent the brigade at the 311th Signal Command and Network Enterprise Technology Command Fiscal Year 2012 Army Command Career Counselor of the Year Competition,"

"Preparation for the board consisted mainly of reviewing and aiming a clear understanding of current regulations, policy messages, and how these affected 1st Signal Brigade Soldiers," said Higgs. "Beforehand I made sure I was familiar with current retention guidance, so I could explain policies, restrictions, and options to Soldiers in a way that they could understand."

The Soldiers conducted an APFT and 50-question exam on the first day of the competition. During the Soldier board the next morning, the Soldiers appeared before a panel made up of the brigade Command Sgt. Maj., brigade senior career counselor, and three other senior career counselors assigned to major subordinate commands of 8th Army.

"It was a little more stressful compared to other boards that I've been to. Regular Army boards you can just memorize answers to the questions from the Army Study Guide," said Higgs. "This board was based more on using one's retention knowledge to answer questions that Soldiers in the unit would normally ask. So it wasn't as cut and dry trying to prepare."

Superb Maintenance

30th Signal Battalion HHD, 78th Signal Battalion Represent **NetCom in Department of Army AAME competition**



LEFT: Sgt. Kahealani Howard, Headquarters and Headquarters Detatchment, 30th Sig. Bn. Standard Army Maintenance System 1-E, pauses while conducting preventive maintenance checks and services of her SAMS 1-E box. RIGHT: Sgt. 1st Class Lisa Holloway, 30th Sig. Bn. Electronic Maintenance Chief and and HHD S-4 NCOIC, conducts preventive maintenance checks and services on a PU-798 tactical generator.



ORT HUACHUCA, Arizona - ↑ The 78th Sig. Bn. and Headquarters and Headquarters Detachment, 30th Signal Battalion, were selected to represent Army Network Enterprise Technology Command / 9th Army Signal Command in the Department of the Army Board as semi-finalists in the Fiscal Year 2011 Army Award for Maintenance Excellence competition in Dec.

This marked the first time that the 78th Sig. Bn. was selected to represent NETCOM at a DA level competition, and the first time that four units assigned to the 516th Signal Brigade were selected. DA inspections of the units' maintenance areas and procedures in January 2012 will determine their standing in the final DA categories for fiscal year 2011.

Soldiers, Department of Army Civilians and Local Nationals of participating Signal battalions across the Pacific competed intensely in 2011 by implementing special programs and enhancing overall operational maintenance readiness through their outstanding equipment operational readiness,

mission accomplishment, and operational deployment participation.

On-site inspections by the 516th Sig. Bde., 311th Signal Command and NETCOM consecutively, resulted in the 30th Sig. Bn., HHD's selection as the NETCOM winner in the Tables of Distribution and Allowances, Medium unit category, and the 396th Sig. Co.'s selection as the winner in the Modified Table of Organization and Equipment, Small unit category. The 333rd Sig. Co., of the 58th Sig. Bn., and 78th Sig. Bn., HHD, were selected runnersup in their respective categories.

The AAME program encourages company-level units to enhance their maintenance posture by recognizing exceptional performance of field-level maintenance during the fiscal year. The annual competition showcases the people and processes that contribute to the success of maintenance programs at the brigade, command, Direct Reporting Unit, and DA levels.

Key to the 30th's success was Sgt. Kahealani Howard, SAMS1-E clerk, who represents the backbone of HHD's maintenance program and is responsible for all services, work orders, parts, unit authorizations, on-hand equipment, and any non-standard equipment, such as GSA leased vehicles, and

"The AAME is great because it helps leaders and Soldiers learn and understand the Army standards for maintenance," Howard said. "As a result, everyone can take pride in our efforts and help sustain an award-winning maintenance program."

"This program has placed renewed emphasis on the importance of unit maintenance for all members of the command, Soldiers and Civilians alike," said Sgt. 1st Class Lisa Holloway, 30th Sig. Bn. Maintenance Non-commissioned Officer, who is largely responsible for the unit's AAME success.

Holloway revived her unit's program, ensuring that the battalion was aware of and complied with Army standards for maintenance. Through mentorship and long hours, Holloway ensured that all the 30th's companies were ready to compete at all levels, resulting in two of her three companies winning in their respective categories at the NETCOM level.

"Commanders are embracing and enforcing their maintenance programs," Holloway said proudly, "And members of the command are taking ownership and pride in their respective areas."

Ascending FUJI-SAN

Record number of 78th Soldiers, Families summit Japan's highest peak





By Staff Sgt. Felix Flores, Operations Training & Safety NCOIC, 78th Signal Battalion

AMANASHI, Japan — Foreign visitors to Japan are told an old saying about Mount Fuji: "If you never climb Mt Fuji, you are a fool; and if you climb it more than once, you are a fool." No fools, the members of the 78th Signal Battalion endeavored to keep the local tradition alive with its annual trek up Mt. Fuji. At 3,776 meters high, "Fuji-San," as it is fondly referred to by locals, is the highest peak in Japan.

Climbing Mt Fuji is a unique experience that only one percent of host nation residents ever attempt. Ms. Taeko Imai, 78th Signal Battalion Command Group Secretary and a Master Labor Contract Employee, is one of the 99 percent who are perfectly happy gazing at the mountain from afar.

"Fuji-san is a mountain only for looking at," she said, candidly. This year, a record number of battalion members attempted the climb. Over 67 participants comprising Soldiers, Department of the Army civilians, family members, and two host nation Cooperative Exchange members made history with the largest group to make the trek under the 78th Signal Battalion colors.

The youngest member to attempt the trip was seven-yearold Taylor Thomas, daughter of Sgt. Michael Thomas.

The oldest participant, Mr. Ronald Gilchrist, Deputy Director, Network Enterprise Center, announced before attacking the mountain, "I'm going to make this even if it

Enjoying the Pacific





TOP LEFT: Master Sgt. Elliot, a Satellite/Microwave Systems Chief and 78th Signal Battalion S-3 NCOIC, and his wife, Evelyn, make their way up the rocky switchbacks above the clouds. TOP RIGHT: LTC Curtis Tygart, Commander, 78th Signal Battalion (far right) beams alongside his record-number of Battalion Mount Fuji climbers, during a recent trek of the country's highest peak, in Yamanashi Prefecture, Japan. BOTTOM: Photo #3: CSM Tyrone Smoot, then-78th Signal Battalion Command Sergeant Major, and Mr. Randy Elsen, pass Check Point 8.5 on their way up Mt Fuii.

breaks me."

After a short two-hour drive to Mt Fuji, the hikers stepped off of buses at around 7 a.m. to make the quest for the summit. Most of the day was cloudy which cooled the ascent, but occasional rain added to the already difficult task of scaling the mountain.

While some Soldiers, like Chaplain Assistant, Spc. Mathew Lefave, ran to the top in a near full sprint, some of the older and possibly wiser—members walked to the summit to ensure acclimation was gradual and appropriate attire were donned. Lefave succeeded in beating his previous climb time of 5.2 hours—which he did, with a 4-hour finish (without stopping to collect hiking stick stamps at various ascent levels). Local residents would probably question Lefave's sanity, as this was

his fourth Fuji-san climb.

Passing between the 5th and 6th point of the climb, young Taylor exclaimed, "Wow it's so far and down!" She was unable to make the entire journey as she and her mother experienced problems obtaining sufficient air further up the mountain.

As the sun sank lower in the Japan sky, then-Battalion Command Sergeant Major, Tyronne Smoot, policed the last remaining personnel up the mountain, prompting their final steps to the finish.

All climbers returned with special memories of their quest to conquer the peak, and many, like Gilchrist succeeded. Foolish or not, those who did not make it to the top took home the desire to attempt to scale Fuji-San again, in 2012.

Enjoying the Pacific



Signal Week in the Pacific

311th hosts event to honor Regiment's 151st Anniversary



LEFT: Two days of forums were held for leaders during the 311th Signal Command (Theater) Regimental Week. Participants also had an opportunity to hear speeches from Command Sgt. Maj. Pflieger, Regimental command sergeant major, Brig. Gen. Scott, 311th Signal Command (Theater) commanding general, and Lt. Gen. Pollett, the DISA. RIGHT: The 2011 Signal Regimental Ball held at the Hilton Hawaiian Village September 16. The ball celebrates 151 years of the Signal Corps.



Story & photos by Staff Sgt. Crista Mack, 311th Public Affairs

ORT SHAFTER, Hawaii — Signaleers from throughout the Pacific and the globe connected in Hawaii for the 311th Signal Command (Theater) Regimental Week, a week of events commemorating the Signal Branch, Sep. 12-16.

The week kicked off with a golf scramble, followed by two intense days of forums for non-commissioned and commissioned officers, addressing tactical and technical changes and advancements in Signal and within the Army itself.

Brig. Gen. William Scott, commanding general of the 311th and 311th Command Sgt. Maj. Kevin J. Thompson, hosted the event. They were joined by several distinguished members of the Army Signal community, most notably the Army's Defense Information Systems Agency Director Lt. Gen. Carol F. Pollett and the Army Signal Regimental Corps Command Sgt. Maj. Ronald Pflieger.

"We are modernizing the approach to training Soldiers," Bob Jones said, "The Signal Corps will decrease the number of Signal MOSs (Military Occupational Specialties) from 17 down to nine and combine them into what makes sense, creating a multi-disciplined Signal Soldier, while maintaining the current strength across the force."

Forum topics discussed included everything from the new Regional Hub Node in Guam, which represents global reach for the Army, to the Signal Corps Regimental Association, which connects the Army Signal community with our partners in the civilian Signal community and key leaders around the world.

"The role of the Warfighter is a specific role, to operate, maintain and sustain the LandWarNet-Pacific," said Pollett, who engaged attendees with an open question and answer session. "With all the technologies and all the advancements in the Signal Corps, my fundamental belief is in you, the leaders and Soldiers. The leaders and Soldiers are the centerpiece which enables battle command."

Between the two days of forums, the 311th Chap. (Col.) Gary Gross hosted a prayer breakfast at the Hale Ikena Golf Club on Fort Shafter. Chap. (Col.) Daniel Minjares, the NETCOM/9th Signal Command Chaplain, was the guest speaker.

The week culminated with two final events on Sept. 16, a morning Regimental run through Schofield Barracks and the Regimental Ball that evening at the Hilton Hawaiian Village.

The ball included many events, from the posting of the colors to a performance by the historic Kings Guard Drill Team, Royal Hawaiian Guard, and a regimental cake cutting ceremony, culminating with an address by keynote speaker Pollett and a presentation of awards.

During Pollet's address, he discussed some of the accomplishments within the command in the past year, specifically that of the 307th Expeditionary Signal Battalion's simultaneous mission accomplishment throughout the Pacific during their deployment to Afghanistan, and the 311th's timely relief efforts during Operation Tomodachi to provide Signal support immediately following February's disaster in Japan.

"These selfless feats are not the accomplishments of individuals, these things were accomplished by the work of teams" said Pollett.

Pollet also thanked the civilians and families of all the organizations of the Pacific for their hard work and Patriotism.

"You have an opportunity today to set the conditions for the future, but we cannot be afraid of change," he said. "We must embrace transformation as a way of life and set the tradition for a protected enterprise effort structure and services to enable the power to connect anywhere anytime on any device, to leverage information and enable decisive decision making."

The official portion of the evening came to a conclusion with a presentation of the Signal Corps Regimental Awards and retiring of the colors, ending the long and eventful week with dancing.

Enjoying the Pacific



PRIGHT then Pan

Signaleers in Korea end "Hurricane week" with Halloween festivities









LEFT: 1st Sgt. Sara Robles, HHC, 1st Sig. Bde. 1st Sgt., stands watch as the Wicked Witch of the West during a Halloween fun walk to Seoul tower, South Korea, Oct. 28. MIDDLE: The Joker also known as Sgt. 1st class Clinton E. Wickham, training noncommissioned officer in charge, 1st Sig. Bde. hides behind a wall to scare Headquarters and Headquarters Company, 1st Signal Brigade Soldiers as they walk up the hill to Seoul Tower, South Korea Oct. 28. The fun walk started the company's organizational day, which ended their "Hurricane Week" of training events. RIGHT: Capt. Brittiane Staton, Commander, HHC, 1st Sig. Bde., waits in the corner for her opponent to enter the ring during the company's organizational day, Oct. 28.

Story and photos by: Staff Sgt. Alexis R. Ramos, 1st Signal Brigade Public Affairs

ONGSAN GARRISON, Seoul, South Korea — When the Soldiers of Headquarters and Headquarters Company, 1st Signal Brigade started off the morning with a traditional Army-style formation, the Wicked Witch of the West received the reports from Captain America and the Grim Reaper.

Underneath the witch costume was 1st Sgt. Sara A. Robles, HHC, 1st Signal Brigade 1st Sgt., who gave the command for everyone to take off from the company parking lot and walk towards Seoul Tower, South Korea and back to kick start HHC's organizational day with a fun walk, Oct. 28.

Holiday fun is what Capt. Brittiane V. Staton, HHC, 1st Sig. Bde. company commander, and Robles planned for when creating the organizational day. They understand that events like these are not only important for morale, but to bring the leadership and Soldiers together.

"First sergeant and I were talking one day about making sure our Soldiers' morale remained high with the upcoming holiday season," said Staton. "We decided that we can structure our "Hurricane Week" (one week of mandatory training, convoys, vehicle maintenance, and a winter safety class) around Halloween and end it on a high note with a company organizational day."

Some of the other characters spotted joining the holiday fun walk were, Cleopatra, The Joker, Miss Cleo, Chun Li and Ryu (street fighter characters).

After the Halloween fun walk, the organizational day continued with several Soldiers taking aim with a softball to try and dunk some the brigade leadership. Col. Mark A. Elliott, 1st Sig. Bde. commander, was the first to get dunked in the cold water. Next were 1st Sig. Bde. Command Sgt. Maj. Arthur T. Swingler; Maj. Yong Tae Lee, Republic of Korea Army staff officer; and Lt. Col. Mary M. Rezendes, the 1st Sig. Bde. operations officer. Lastly, Staton and Robles who did not escape the booth.

"Our goal for the organizational day was to bring all the Soldiers together for unit camaraderie," said Staton. "I believe it is very important to instill pride within any organization."

"I am very passionate about my role as company commander of such a prestigious company," Staton said. "Having this event evoked a fulfilled feeling of belonging, like you would feel with family."

"I have been here for about six organizational days, and I have to say the one we just had was without a doubt the best one. The mood was more relaxed, Soldiers were having a great time and wanted to participate," said Spc. Yuvelki Knipe, supply clerk for HHC, 1st Sig. Bde. "I absolutely loved to see everyone laughing, eating, and the friendly competition. It felt more like a family cook out than something that was work-oriented. I would love to see more of these events."



PARTNERSHIP IN THE PACIFIC

IT Community Recognizes Signal Leadership



Brig. Gen. Janice M. Haigler, Deputy Commanding General for the 311 th Signal Command, spoke on a discussion panel for the Young AFCEANs during the TechNet Asia-Pacific annual conference at the Sheraton Waikiki & Royal Hawaiian Hotels in Honolulu, Nov. 1-3. Haigler spoke alongside fellow senior leaders of the Signal community, Command Sgt. Maj. Robert Lonergan, U.S. Army, Pacific G6; Mr. Michael Krieger, U.S. Army Deputy CIO/G6; and Mr. Tim Solms, General Manager, Defense, at Microsoft.



By Lin Clark Miller and Liana Mayo 516th Signal Brigade, 311th Signal Command

FORT SHAFTER, Hawaii — The relationship between the 311th Signal Command (Theater) and the Armed Forces Communications and Electronics Association was recently strengthened through multiple events, from leaders of the 311th speaking at AFCEA events to others being named Young AFCEAn of the Month.

"AFCEA is an international organization of academic, civilian, government and military professionals who work in the information technology, communications and engineering fields," said Natalie Young-Aranita, Vice President of Awards for the Hawaii Chapter, "It is a global, widely-recognized professional organization...so affiliation with and recognition by AFCEA is positively received."

Maj. Detrick Ousby, operations officer, 4th Signal Center, Pacific Network Operations and Security Center, was named the September 2011 Young AFCEAn of the Month by the Hawaii Chapter AFCEA during a luncheon at Fort Shafter Sep. 13.

"Traveling to eight AFCEA Technical Network Conferences, I gained a new appreciation of what AFCEA does to help shape the future of

information technology for our military," said Ousby, who learned about the organization's dedication to Soldiers during his tenure as the 311th Signal Command aide-de-camp for Commanding Generals Maj. Gen. Alan Lynn and Brig. Gen. William Scott, respectively.

Ousby was selected in part for having dedicated himself to supporting Scott's initiative to drive membership and participation of Young AFCEAns in previous AFCEA TechNet Asia Pacific Conferences and Expositions, including the 26th annual TechNet Asia-Pacific conference at the Sheraton Waikiki & Royal Hawaiian Hotels in Honolulu, Nov. 1-3.

Brig. Gen. Janice M. Haigler, Deputy Commanding General for the 311th Signal Command, was invited to speak during the conference on a discussion panel for Young AFCEAns, which provides members under age 40 with networking opportunities to create a more robust communications community. The professional development panel was the first of its kind for the organization, featuring civilian and military leaders from within the communications field.

"The goal was for these leaders in the field to impart lessons that they have learned while they rose to the top, and then have a Questions and Answer period where young AFCEAns could ask questions of issues that pertained to them, questions were as wide as when to know when it is time to retire to how to balance being a wife/mother with being a leader," said 1st Lt. James Micciche, current 311th aide-de-camp, Hawaii Vice President for Young AFCEAns, and mediator for the panel.

Key leaders of the 311th are frequently invited to engage in AFCEA and other events in the IT community. Scott was recently the Senior Executive of the month for January 2012, and guest speaker at the Hawaii chapter's next quarterly luncheon in April.

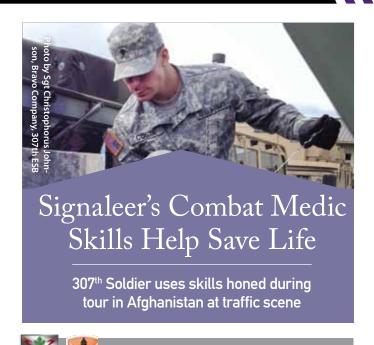
According to Cory Lindo, AFCEA Vice President, TNAP is the largest Department of Defense/ Industry exhibit of its kind in the Pacific. Themed "Pacific's Evolving Landscape -The Challenges," the event provided insiders' perspectives from key military featured speakers, panel sessions, and addressed information technology developments in the Pacific.

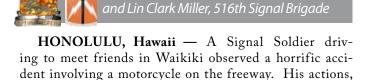
In addition to conducting TNAPs, which draw world-wide attendance, the 700-member Hawaii Chapter of AFCEA sponsors numerous awards and academic scholarships and hosts monthly luncheons featuring industry and DoD guest speakers.

More information about AFCEA is available at: www.afceahi.org & www.afcea.org

Behind The Scenes







prompted by the Army medic training he received, may

By 1st Sgt. Jason McCoy, Bravo Co., 307th ESB

have helped save a woman's life.

Spc. Phillip Costa, a Multichannel Transmission Systems Operator-Maintainer assigned to Bravo Company, 307th Expeditionary Signal Battalion quickly pulled onto the shoulder of the freeway to administer first aid to the victims, Oct. 2, 2011.

"When you see an accident, you don't think, you just respond," said Costa, whose prior emergency medical procedures training as a New York fire fighter combined with Army Combat Life Savers skills acquired while on tour in Afghanistan gave Costa that confidence to take

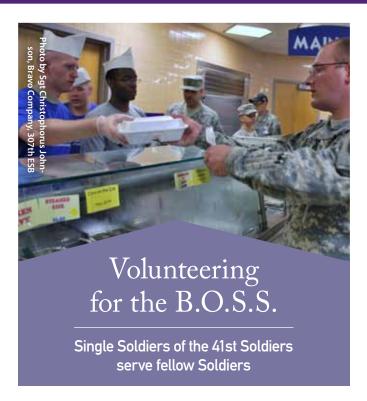
Costa assessed the first casualty as deceased, then directed his attention to a woman who sustained severe injuries to both her legs. Finding a belt, some webbing and a tire iron, he managed to restrict the bleeding.

When medical personnel arrived and took over life support for the woman, Costa rendered aid to the last victim who had only minor injuries.

"My best guess was that the woman with the leg injuries had lost about a quart of blood before I was able to control the bleeding," said Costa. "From experience I know that she would never have made it to the hospital alive had the tourniquets not been applied in time."

After leaving the shocking scene of the accident, Costa reflected on how his training and experience gave him the strength and capacity to aid his fellow American citizens.

ABOVE: Spc. Phillip Costa, a Multichannel Transmission Systems Operator-Maintainer assigned to Bravo Company, 307th ESB, performs vehicle maintenance as part of his daily duties.



By Staff Sgt. Alexis R. Ramos, 1st Signal Brigade Public Affairs

ONGSAN, Korea — Seven Soldiers of the 41st Signal Battalion, 1st Signal Brigade willingly spent their lunch hour serving food to comrades at the Brian Allgood Army Community Hospital's dining facility here, Aug. 12.

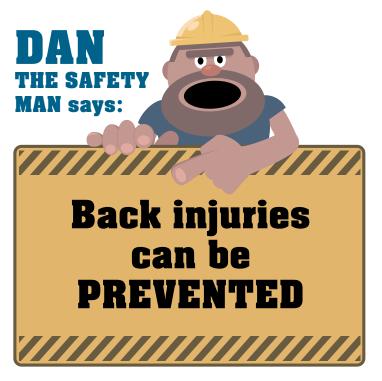
These Soldiers volunteer for the community service program to help augment DFAC personnel for the Army's Better Opportunity for Single Service members program.

"It feels good to be a part of BOSS when you are serving other Soldiers and they smile at you because they know you are here for them," said Pvt. Hannah Goodhart, an information management technician for the 41st Sig. Bn. "Additionally, the over-tasked DFAC personnel were relieved by the support we were able to give them."

"It would be a detriment to our mission if we were unable to serve food to our customers in a timely manner," said Sgt. Albert Gaskins, shift leader and Noncommissioned Officer In Charge of the facility during Ulchi Freedom Guardian 2011. "The help we receive from these volunteers alleviates some of our workload, helps us maintain high quality meals, and enables us to continue spreading the nutrition needed to accomplish the mission."

"I plan on volunteering here at the hospital every Friday," said Goodhart. "When you help other people it helps build character and a good sense of personal pride."

ABOVE: Spc. Kendrick Jacqmin, an Information Systems Operator/ Maintainer for the 201st Signal Company, serves a fellow Soldier lunch at the Brian Allgood Army Community Hospital dining facility in Yongsan, Korea, Aug. 12.



Information about back injuries in the Army

DEMOGRAPHICS

The demographic data of Army back injuries and disabilities indicates some interesting facts:

- 87% of back disability cases are for male Soldiers
- 44% of back disabilities are Soldiers who are from 24 to 34 years of age — not the older or senior personnel, as many believe.
- 69% of these cases are in the rank of Corporal to Staff Sergeant



The three main behavior faults that result in back injuries are:

- Failure to get help in lifting heavy or awkward objects. People do not like to ask for help. Instead of disturbing a fellow soldier, they will attempt to lift a heavy or bulky item alone.
- · Improper lifting or exertion techniques.
- Failure to utilize material handling equipment even when it is available. People like to take shortcuts and do things in the quickest way. Many times, these shortcuts result in serious back injuries.

A Heartfelt Farewell to a visionary Signal Regimental Leader



Lieutenant General Robert E. Gray (Ret.) Oct. 18, 1941 – Nov. 23, 2011

The Signal Regiment and community say farewell to the 27th Chief of Signal. Retired Lt. Gen. Robert E. Gray passed on Nov. 23 leaving behind a legacy as one of the Signal Corps Regiment's most notable officers. He served as Chief of Signal from 1991-1994 and later retired in 1997.

Gray gave 31 years of service, which included a combat tour in Vietnam. He is remembered for being the first African-American appointed as Chief of Signal and Commanding General Fort Gordon, and the first non combat-arms officer assigned as deputy commander of U.S. Army Europe and 7th Army.

As an honored role model, Gray was a very active mentor for Signal officers and a fierce advocate for the regiment earning him the reputation for being an innovator, visionary and accomplished warrior.

Sergeant Maj. Michael A. Slocumb, 311th Commandant Sgt. Maj., remembers his three years serving as driver for Gray, then Chief of Signal. Thanks to Gray's mentorship, the young and inspired Sergant. Slocumb went on to be a drill sergeant, the first of many accomplishments in his career.

"He had a knack for seeing your potential far beyond what you could even imagine," Slocumb said, "Without a doubt, he set so many Soldiers on paths towards greatness."

You will be truly missed.

SR Tech's Note



Anna Vitkauskas

SENIOR TECHNICAL ADVISOR, GS-15 311TH SIGNAL COMMAND

-Theater Voice — One Team!

loha Fellow Signaleers and Cyber Warriors ~ I hope the beginning of 2012 finds each of you healthy, safe, and prepared for our next

This edition of Premier Signal focuses on our Army Reserve Soldiers. This distinctive group is a crucial element in our multi-component force as we transition and restructure for the challenges of the 21st century defense. Transition is a very widely used expression throughout the defense community; it indicates change, development, passage, or even evolution. I believe our Reserve Soldiers may very well be the key for defense transition success.

Army Reserve Soldiers are often described as "Citizen Soldiers." They have immense heart; they carry within themselves the ambition and competition of private sector responsibility and the morale fortitude and commitment to serve as Soldiers.

These Citizen Soldiers are flexible, responsive, and have character. While they often flash before us in a camouflaged state, notice the strong constitutional makeup, the cordial, cheery, and generous disposition, the gust of warm humor, subtle personality, and the intriguing mystique of a multitude of specialty skills that shapes them. They are passionate, receptive, quick to react, usually willing to adapt to change, and inherently compassionate.

There are over one million Army Reserve Soldiers available at any time, to compose a highly skilled, flexible force that stands ready to support the Army during this time of transition. Where Civilians serve as the stabilizing force, our Citizen Soldiers serve as the bridge to support continuity during war and peace, offering sustained contributions to national security on both sides of the bridge. We must strive to keep our reserve forces at a high level of readiness so they may continue to serve strongly as our reinforcements, our transitional unit, our Citizen Soldiers.

For my fellow Department of the Army Civilians, I encourage you to review the most recent Civilian Workforce Transformation (CWT) Update (www.cwt.army.mil) and keep your record up to date at the Army Career Tracker (www.actnow.army.mil). Career maps, associated training and workforce planning for civilian career programs will soon be expanded to include all civilian occupations.

The new defense strategy calls for a greater focus on the Asia Pacific region; increased military capabilities in countering terrorism, fighting irregular warfare, defeating and deterring aggression, and countering weapons of mass destruction — all missions that require Army capabilities. This means the Army with all of our components, will become more relevant, as we maintain a broad portfolio of military capabilities that offer versatility across a range of missions.

As always, I am very proud and honored to serve with you as we support and defend the communications mission in the Pacific.

Pupukahi i holomua ~ Unite to move forward

Anna M. Vitkauskas

Anna Vitkauskas Senior Technical Advisor/Senior Civilian Advisor 311th Signal Command (Theater)

CSM's Angle

ith the focus this winter 2011-12 edition of our Premier Signal Magazine being on the importance of our Reserve forces as a part of our signal team, I'd like to talk about what it means to me to be a part of a multi-component command headquarters. I always remind myself that when you suit up at the beginning of your day to accomplish the tasks and missions of the 311th, sometimes that suit is not a uniform, and it may not even be a week day. Each Soldier, Reserve and Active, and every one of our Department of Army Civilian counterparts, work endlessly to move us as one very formidable force, and ultimately, to improve our strategic position in the Pacific, ensuring all of our assigned units are of the same mind and effort.

As a multi-component command element, our Reserve and DAC men and women provide the additional resources we need to accomplish every given task. The warrior ethos resides in their hearts even when it not on display on their uniform. Remember, many of our DAC contributed years of prior service before coming to work in their present positions at the 311th Signal Command.

Our Reserve Soldiers stand side-by-side at the ready to serve with our Active Duty Soldiers to execute the many tasks that support us administratively, logistically and tactically. They provide the necessary skills and capabilities that strengthen and sustain all our active components in the fight, meeting needs as the demand requires.

As leaders of Reserve Soldiers and DACs we must continue to realize their importance and roll as vital members of their units and the command as a whole. Without their support and augmentation we could not sustain the full spectrum operations needed to provide regional communication, cyber security and national defense of the LandWarNet-Pacific.

The classic Army adage "One Team, One Fight, One Future" clearly defines the concept of multi-component integration. Our successes and future endeavors are expressly linked to your hard work. In maximizing the contribution of all our elements throughout this vast Pacific theater, we bring life and more meaning to this adage as never before.

KEVIN J. THOMPSON

Command Sergeant Major

311th Signal Command (Theater)



COMMAND SERGEANT MAJOR Kevin J. Thompson

COMMAND SERGEANT MAJOR 311TH SIGNAL COMMAND G6, U.S. ARMY, PACIFIC



Theater Voice — One Team!

THEATER VOICE

























